

DID YOU KNOW???

- Over 60% of the instructors at City College are part-timers.
- Over 55% of the part-timers at City College want a full-time teaching position but can't get one.
- Part-timers everywhere receive less pay and benefits for doing the same work as full-timers.
- Part-timers who are lucky enough to receive retirement benefits receive inequitable payment.
- Many part-timers become "freeway flyers" because they must teach at two or more colleges to support themselves or their families.
- Many part-timers routinely apply for unemployment benefits between semesters because they have no guarantee of being hired again and because they need the money.
- Many part-timers have no office space and receive no pay for office hours.

DID YOU KNOW???

- Campus Equity Week is being promoted throughout the United States and Canada to raise awareness of the poor pay and working conditions of part-time and non-tenure track faculty.
- For the first time ever, Governor Davis included \$57 million in this year's budget to begin improving the salaries of the more than 30,000 part-time faculty in California's community colleges. CCSF's Chancellor Day helped lobby for these funds.

YOU can help by writing to Governor Davis and asking him to increase next year's budget for part-timer equity. Please send a letter, either your own or the sample provided (AFT 2121 will be happy to mail it for you). Let the governor know how important part-time instructors are to students, City College, and the community. Part-timers everywhere appreciate your help!